

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Substantive Order Review Hearing  
Thursday, 19 February 2026**

Virtual Hearing

**Name of Registrant:** Nichola Jayne Pybus

**NMC PIN:** 11J0107E

**Part(s) of the register:** Registered Nurse – Sub Part 1  
Adult Nursing (Level 1) – 16 January 2012

**Type of case:** Misconduct, Conviction, Health

**Panel members:** Isabelle Parasram OBE (Chair, Lay member)  
Charlotte Lara Jakob-Hall (Registrant member)  
Christine Wroe (Lay member)

**Legal Assessor:** Caroline Hartley

**Hearings Coordinator:** Jumu Ahmed

**Nursing and Midwifery Council:** Represented by Mohsin Malik, Case Presenter

**Mrs Pybus:** Present and unrepresented

**Order being reviewed:** Conditions of practice order (14 months)

**Fitness to practise:** Impaired

**Outcome:** **Conditions of practice order (8 months) to come into effect on 23 March 2026 in accordance with Article 30 (1)**

**An application under Rule 19 of the Nursing and Midwifery Fitness to Practise Rules Order of Council 2004 to hear all matters in private was accepted.**