

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Tuesday 17 February 2026**

Virtual Hearing

Name of Registrant:	Deborah Ann Povall
NMC PIN:	96H0218E
Part(s) of the register:	Registered Nurse RNA - Adult (23 August 1999)
Relevant Location:	Shropshire
Panel members:	Jonathan Storey (Chair, lay member) Clare Taggart (Lay member) Donna Green (Registrant member)
Legal Assessor:	Jayne Salt
Hearings Coordinator:	Shela Begum
Nursing and Midwifery Council:	Represented by Beverley Da Costa, Case Presenter
Miss Povall:	Present and unrepresented
Interim order to be reviewed:	Interim conditions of practice order (12 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You will send the NMC a report seven days in advance of the next NMC hearing or meeting from either:
 - your line manager.
 - mentor or supervisor
2. You must limit your nursing practice to one substantive employer (not agency or bank).
3. You must ensure that you are supervised by a registered nurse that is deemed suitably qualified by your employer any time you are in a clinical role, delivering patient care.
4. You will send your case officer evidence that you have successfully completed any training courses relevant to your clinical failings as identified by the panel, and any reflections on the clinical risks that were associated with your failings, 7 days to the resuming hearing.
5. You must keep a reflective practice profile. The profile will:
 - Detail examples of cases where you undertake or assist with clinical care relevant to the previous clinical failings.
 - Set out the nature of the care given.
 - Be signed by a manager or supervisor each time.

- Contain feedback from manager or supervisor on how you gave the care.

You must send your case officer a copy of the profile 7 days to the resuming hearing.

6. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to conclude the substantive hearing scheduled in your case.

This will be confirmed to you in writing.

That concludes this determination.