

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Meeting
Thursday, 26 February 2026**

Virtual Hearing

Name of Registrant: Mrs Tracy Anne Penny

NMC PIN: 1912270E

Part(s) of the register: Midwives part of the register
RM, Registered Midwife (12 October 2019)

Relevant Location: Wigan

Panel members: Patricia Richardson (Chair, Lay member)
Alison Bielby (Registrant member)
Kate Richards (Lay member)

Hearings Coordinator: Anya Sharma

Interim order to be reviewed: Interim suspension order (18 months)

Outcome of review: **Interim suspension order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim suspension order.

Unless Mrs Penny's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mrs Penny will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Penny will be invited to attend in person, send a representative on Mrs Penny's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Penny. The NMC will keep Mrs Penny informed of developments in relation to that issue.

This will be confirmed to Mrs Penny in writing.

That concludes this determination.