

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Monday, 2 February 2026**

Virtual Hearing

Name of Registrant:	Mike O'Neill
NMC PIN:	98I5862E
Part(s) of the register:	Registered Nurse – Sub Part 1 Learning Disabilities Nurse (Level 1) – 17 March 2003
Relevant Location:	Sussex
Panel members:	John Anderson (Chair, lay member) Karen McCutcheon (Registrant member) Cheryl Hobson (Lay member)
Legal Assessor:	Michael Bell
Hearings Coordinator:	Adaobi Ibuaka
Nursing and Midwifery Council:	Represented by Rob Benzynie, Case Presenter
Mr O'Neill:	Not present and unrepresented at this hearing. Written representations provided by the Royal College of Nursing (RCN)
Interim order directed:	Interim suspension order (18 months)

Decision and reasons on interim order

The panel decided to make an interim suspension order for a period of 18 months.

Unless Mr O'Neill's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mr O'Neill will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr O'Neill will be invited to attend in person, send a representative on Mr O'Neill behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order, or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr O'Neill. The NMC will write to Mr O'Neill when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr O'Neill in writing.

That concludes this determination.