

Nursing and Midwifery Council

Agreed Removal Decision

Registrant: Cindy Odgers

PIN: 04L05400

Part(s) of the register: Registered Midwife Midwifery

Relevant Location: Greater Manchester

On 22 October 2025 we received a referral raising a concern about Cindy Odgers' fitness to practise. It's alleged that she dishonestly took drugs from her place of work and consumed them while on duty. Cindy Odgers doesn't accept these concerns.

Our investigation into the concerns isn't complete and the matter hasn't yet been considered by the case examiners. No allegation against Cindy Odgers has yet been found substantively proved by one of our statutory committees.

On 6 November 2025 we received an application from Cindy Odgers for agreed removal from the NMC register.

ASSISTANT REGISTRAR'S DECISION

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Cindy Odgers' application for agreed removal, I've taken into account:

- Cindy Odgers' agreed removal application
- documents we've obtained in our investigation so far
- comments received from the person that made the allegation against Cindy Odgers
- the interests of Cindy Odgers
- the public interest.

I'm satisfied that:

- Cindy Odgers no longer intends to work as a registered midwife
- while dishonesty is a serious concern, there's no evidence of deep-seated attitudinal concerns in this case and the allegations against Cindy Odgers aren't likely to result in a striking-off order
- there are no other good reasons requiring us to consider the allegations further at this time

- the public interest is best served by agreeing the application for removal and enabling Cindy Odgers to leave the NMC register.

We'll publish a record of this decision for twelve months from the date of the decision, 9 February 2026. In the event that Cindy Odgers seeks readmission to the register, we may consider the matters that led to this agreed removal further.