

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Wednesday 11 February 2026**

Virtual Meeting

Name of Registrant:	Gemma Melly
NMC PIN:	13J0194N
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nurse (Level 1) – 5 November 2013
Relevant Location:	Londonderry
Panel members:	Amy Barron (Chair, Lay member) Louisa Hilton (Registrant member) Linda Hawkins (Lay member)
Hearings Coordinator:	Rebecka Selva
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE]
2. You must limit your nursing practice to one substantive employer. Where this is an agency, this must be for a single placement for a minimum period of three months.
3. You must not be the nurse in charge of any ward/unit/shift.
4. You must ensure that you are supervised by a Registered Nurse at any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a Registered Nurse of Band 6 or above.
5. You must not have access to, administer or dispose of medication unless you are under direct supervision at all times by a Band 6 Registered Nurse or above.
6. You must have fortnightly meetings with your line manager/ mentor/ supervisor to discuss your general conduct, clinical performance, and wellbeing.
7. You must provide a report from your line manager/ mentor / supervisor prior to any NMC review commenting on your general conduct, clinical performance, and wellbeing.
8. [PRIVATE]

9. [PRIVATE]

10. [PRIVATE]

11. [PRIVATE]

12. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

13. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

14. You must immediately give a copy of these conditions to:

- a) Any current or future employer
- b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

15. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

16. You must allow your case officer to share, as necessary, details about your performance, your compliance with and progress under these conditions with:

- a) Any current or future employer
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and supervision required by these conditions.

Unless Ms Melly's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Ms Melly will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Ms Melly will be invited to attend in person, send a representative on Ms Melly's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order, or it may replace it with an interim suspension order.

This will be confirmed to Ms Melly in writing.

That concludes this determination.