

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Monday, 23 February 2026**

Virtual Hearing

<b>Name of Registrant:</b>	Adelle Mcilhatton
<b>NMC PIN</b>	04L0266E
<b>Part(s) of the register:</b>	Registered Nurse – Adult April 2005
<b>Relevant Location:</b>	Liverpool
<b>Panel members:</b>	Palbinder Thandi (Chair, Lay member) Rajesh Jayadevan (Registrant member) Reni Aina (Lay member)
<b>Legal Assessor:</b>	Jayne Salt
<b>Hearings Coordinator:</b>	Sabrina Khan
<b>Nursing and Midwifery Council:</b>	Represented by Mohsin Malik, Case Presenter
<b>Ms Mcilhatton:</b>	Present and represented by Deepan Jadoo, instructed by UNISON
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## **Decision and reasons on interim order**

The panel decided to vary the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the implementation of the following varied conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, which may be an agency, without limiting the number of placements undertaken.
2. You must not be the sole nurse in charge of any shift or the sole nurse on duty.
3. You must meet with your line manager, supervisor or mentor every month to discuss your clinical practice. Your discussions must include:
  - a) Identifying and escalating any safeguarding concerns.
  - b) Professional performance and conduct.
4. You must obtain and send the NMC a report from your line manager, supervisor or mentor before the next review hearing. The report must focus on:
  - a) Identifying and escalating any safeguarding concerns.
  - b) Professional performance and conduct.

5. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
  
6. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
7. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
8. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
  - d) Any updates to any criminal proceedings against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your supervision required by these conditions'

The panel decided to vary this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegation made against you. The NMC will keep you informed of the developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.