

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday, 10 February 2026**

Virtual Hearing

Name of Registrant:	Deborah Ann Mannings
NMC PIN:	90I0239E
Part(s) of the register:	Registered Nurse –Sub Part1 Adult Nursing (Level1) – 7 November 1993
Relevant Location:	Dudley
Panel members:	Kiran Gill (Chair, Lay Member) Jane Hughes (Registrant Member) Michaela Higgins (Lay Member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Fabbiha Ahmed
Nursing and Midwifery Council:	Represented by Stephanie Stevens, Case Presenter
Ms Mannings:	Not present and unrepresented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE]
2. [PRIVATE]
3. You must ensure that you are supervised by a registered nurse of band 6 or above any time you are working. Your supervision must consist of working at all times while being directly observed by a registered nurse of band 6 or above until you are deemed competent by your supervisor to work under indirect supervision. Thereafter you must work under indirect supervision, namely, working at all times on the same shift as, but not always directly observed by, a registered nurse of band 6 or above.
4. You must have weekly meetings with your line manager to discuss your communication with colleagues and patients and [PRIVATE].
5. You must obtain a report from your line manager, and send to your case officer at the NMC, before any review of this interim order. This report must contain details of your performance and [PRIVATE].
6. [PRIVATE]
7. You must restrict your work to only one employer and this must not be an agency or an individual.

8. You must keep the NMC informed about anywhere you are working by:
 - a. Telling your case officer within seven days of accepting or leaving any employment.
 - b. Giving your case officer your employer's contact details.

9. You must keep the NMC informed about anywhere you are studying by:
 - a. Telling your case officer within seven days of accepting any course of study.
 - b. Giving your case officer the name and contact details of the organisation offering that course of study.

- 10.10. You must immediately give a copy of these conditions to:
 - a. Any organisation you work for.
 - b. Any employers you apply to for work (at the time of application).
 - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

- 11.11. You must tell your NMC case officer, within seven days of your becoming aware of:
 - a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you.

- 12.12. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a. Any current or future employer.
 - b. Any educational establishment.
 - c. Any other person(s) involved in your retraining and/or supervision required by these condition

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mrs Mannings' case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Mannings or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Mannings' case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Mannings. The NMC will write to Mrs Mannings when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Mannings in writing.

That concludes this determination.