

Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting
Monday, 2 February 2026

Virtual Meeting

Name of Registrant:	Brian Herbert
NMC PIN:	07H0931E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing – (Level 1) – 29 September 2007
Relevant Location:	Dorset
Panel members:	Godfried Attafua (Chair, Registrant member) Leon Jacobs (Lay member) Niall McDermott (Lay member)
Hearings Coordinator:	Bethany Seed
Interim order to be reviewed:	Interim conditions of practice order (15 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel determined that the public would remain adequately protected by the continuation of the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE]
2. [PRIVATE]
3. [PRIVATE]
4. You must restrict your nursing practice to a single substantive employer or with the National Locum Agency. Any placement by the agency must be for a minimum of three months.
5. You must not be the Registered Nurse in Charge, or the sole Registered Nurse on duty at any time when working.
6. You must ensure that you are supervised by another Registered Nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a Registered Nurse.
7. You must meet with your line manager, mentor or supervisor monthly to discuss your performance and wellbeing.

8. You must provide a report from your line manager, mentor or supervisor to your NMC case officer a week prior to any review hearing that includes details of your performance and wellbeing.
9. You must keep the NMC informed about anywhere you are working by:
 - a. Telling your case officer within seven days of accepting or leaving any employment.
 - b. Giving your case officer your employer's contact details.
10. You must keep the NMC informed about anywhere you are studying by:
 - a. Telling your case officer within seven days of accepting any course of study.
 - b. Giving your case officer the name and contact details of the organisation offering that course of study.
11. You must immediately give a copy of these conditions to:
 - a. Any organisation or person you work for.
 - b. Any agency you apply to or are registered with for work.
 - c. Any employers you apply to for work (at the time of application).
 - d. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
12. You must tell your NMC case officer, within seven days of your becoming aware of:
 - a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you.
13. [PRIVATE]

14. [PRIVATE]

15. [PRIVATE]

16. [PRIVATE]

Unless Mr Herbert's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Mr Herbert will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Herbert will be invited to attend in person, send a representative on Mr Herbert's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

This will be confirmed to Mr Herbert in writing.

That concludes this determination.