

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Meeting  
Thursday, 26 February 2026**

Virtual Hearing

**Name of Registrant:** Nichola Tanya Hawes

**NMC PIN:** 93J0162N

**Part(s) of the register:** Nurses part of the register Sub part 1  
RNLD, Registered Nurse - Learning  
Disabilities (14 October 1996)  
Recordable qualifications  
V300: Nurse independent / supplementary  
prescriber  
(2 July 2016)

**Relevant Location:** Downpatrick

**Panel members:** Patricia Richardson (Chair, Lay member)  
Alison Bielby (Registrant member)  
Kate Richards (Lay member)

**Hearings Coordinator:** Anya Sharma

**Interim order to be reviewed:** Interim suspension order (18 months)

**Outcome of review:** **Interim suspension order confirmed**

## **Decision and reasons on interim order**

The panel decided to confirm the current interim suspension order.

Unless Miss Hawes' case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Miss Hawes will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Hawes will be invited to attend in person, send a representative on Miss Hawes' behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Hawes. The NMC will keep Miss Hawes informed of developments in relation to that issue.

This will be confirmed to Miss Hawes in writing.

That concludes this determination.