

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Tuesday, 24 February 2026**

Virtual Hearing

Name of Registrant: Lynn Hamilton

NMC PIN: 19I0622S

Part(s) of the register: Registered Nurse – Sub Part 1
Mental Health Nursing – Level 1 (26
September 2023)

Relevant Location: Lanarkshire

Panel members: Sarah Lowe (Chair, lay member)
Hellen Horton (Registrant member)
Norah Christie (Lay member)

Legal Assessor: Ben Stephenson

Hearings Coordinator: Ekaette Uwa

Nursing and Midwifery Council: Represented by Mohsin Malik, Case Presenter

Miss Hamilton: Not present, but represented by James
Wilkinson (UNISON)

Interim order to be reviewed: Interim suspension order (18 months)

Outcome of review: **Interim suspension order replaced with
interim conditions of practice order**

Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

- 1) You must work for one substantive employer.
- 2) You must not be the nurse in charge or sole nurse on duty at any time.
- 3) You must ensure that you are directly supervised during any supernumerary period and then indirectly supervised until a supervisor or line manager is satisfied that you practise in accordance with appropriate professional boundaries in line with the NMC Code.
- 4) You must submit any assessment conducted by your line manager under condition 3 to the NMC within 7 days.
- 5) You must work with your line manager to create a personal development plan and maintain a journal of reflective pieces. And that personal development plan must address the following:
 - a) Completed reflective pieces on professional boundaries
 - b) Ethical decision making
 - c) Safeguarding

- 6) You must meet with your line manager or supervisor monthly to discuss your performance development plan and reflective pieces as set out in condition 5.
- 7) You must submit any report under conditions 5 and 6 produced by your line manager to the NMC within 7 days.
- 8) [PRIVATE]
- 9) You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
- 10) You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
- 11) You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

- 12) You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

- 13) You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Hamilton's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Miss Hamilton or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Hamilton. The NMC will keep Miss Hamilton informed of developments in relation to that issue.

This will be confirmed to Miss Hamilton in writing.

That concludes this determination.