

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Wednesday, 25 February 2026**

Virtual Meeting

<b>Name of Registrant:</b>	Martin Griffiths
<b>NMC PIN:</b>	06F0901E
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Mental Health Nursing – RNMH – 28 September 2006
<b>Relevant Location:</b>	Manchester
<b>Panel members:</b>	Gary Tanner (Chair, lay member) Naomi Smith (Registrant member) Niall McDermott (Lay member)
<b>Hearings Coordinator:</b>	Audrey Chikosha
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer.
2. You must not be the nurse in charge of any shift.
3. You must ensure that you are directly supervised by a registered nurse any time you are handling, managing or administering medication until you are formally assessed as competent. You must send the assessment papers to your case officer within 14 days of being formally assessed as competent.
4. You must undertake fortnightly meetings with your line manager or supervisor to discuss your conduct and performance in the following areas of concern:
  - a) Record keeping.
  - b) Management of falls.
  - c) Medication administration and management.
  - d) Head injury management.
5. Before this order is reviewed, you must send a report from your line manager or supervisor to your NMC case officer. This report should discuss all aspects of your conduct and performance and comment on the following areas of concern:
  - a) Record keeping.
  - b) Management of falls.

- c) Medication administration and management.
  - d) Head injury management.
6. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Ms Griffiths' case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Ms Griffiths will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Ms Griffiths will be invited to attend in person, send a representative on Ms Griffiths' behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Griffiths. The NMC will write to Ms Griffiths when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Griffiths in writing.

That concludes this determination.