

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday, 4 February 2024**

Virtual Hearing

Name of Registrant:	Amy Danielle Griffiths
NMC PIN:	19G0027E
Part(s) of the register:	Registered Nurse – Adult (RNA) 9 September 2019
Relevant Location:	Telford
Panel members:	Judith Ebrell (Chair, Registrant member) Debbie Holroyd (Registrant member) David Brown (Lay member)
Legal Assessor:	Joe Magee
Hearings Coordinator:	Teige Gardner
Nursing and Midwifery Council:	Represented by Hazel McGuinness, Case Presenter
Mrs Griffiths:	Not present and unrepresented
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice for a period of 18 months.

As such it has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for one substantive employer. This must not include any bank or agency work.
2. You must not be the nurse in charge on any shift.
3. You must ensure that you are directly supervised when managing or administering medication, until you are deemed competent to do so by another registered nurse. You must provide evidence of your competence to the NMC within 7 days after you have achieved this.
4. At all other times, you must be indirectly supervised. This supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
5. [PRIVATE]
6. [PRIVATE]
7. [PRIVATE]

8. [PRIVATE]
9. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
10. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
11. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
12. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

13. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Griffiths' case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Griffiths or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Griffiths. The NMC will write to Mrs Griffiths when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Griffiths in writing.

That concludes this determination.