

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Wednesday, 4 February 2026**

Virtual Meeting

<b>Name of Registrant:</b>	John Goddard
<b>NMC PIN:</b>	10C0164N
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Learning Disabilities Nursing – Level 1 (6 May 2010)
<b>Relevant Location:</b>	Antrim and Newtownabbey
<b>Panel members:</b>	Godfried Attafua (Chair, Registrant member) Niall McDermott (Lay member) Tom Manson (Lay member)
<b>Hearings Coordinator:</b>	Zahra Khan
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## **Decision and reasons on interim order**

The panel decided to confirm the current interim conditions of practice order.

The panel determined that the public would remain suitably protected by the continuation of the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must confine your nursing practice to Northern Health and Social Care Trust.
2. You must confine your nursing practice to a non-clinical role. This means you must not carry out any work which requires you to provide clinical care to individual patients, either directly or indirectly.
3. You must meet with your line manager, mentor or supervisor (or their nominated deputy) at least once a month to discuss the standard of your performance and conduct.
4. You must send a report from your line manager, mentor or supervisor (or their nominated deputy) setting out the standard of your performance and conduct to the NMC prior to any review hearing or meeting.
5. You must tell the NMC about any professional investigation started against you and/or any professional disciplinary proceedings taken against you within 7 days of you receiving notice of them.
6. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.

- b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.'

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Mr Goddard will be notified of that panel's decision in writing following that meeting.

Alternatively, Mr Goddard is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Mr Goddard will be able to attend and make representations, send a representative on his behalf or submit written representations about whether the order continues to be necessary. Mr Goddard must inform his case officer if he would like the interim conditions of practice order to be reviewed at a hearing.

Even if Mr Goddard does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mr Goddard and his representative will be invited to attend.

This decision will be confirmed to Mr Goddard in writing.

That concludes this determination.