

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Monday 9 February 2026**

Virtual Meeting

Name of Registrant:	Daniel Thomas Fielding
NMC PIN:	23A0451E
Part(s) of the register:	Nursing Associates Register – 20 December 2023
Relevant Location:	Barnsley
Panel members:	Ingrid Lee (Chair, Lay member) Louisa Hilton (Registrant member) Linda Hawkins (Lay member)
Hearings Coordinator:	Rebecka Selva
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your clinical practise as a nursing associate to a single substantive employer which must not be an agency.
2. Whilst undertaking your nurse training programme you must restrict your practise to clinical placements identified for you as part of the programme.
3. You must ensure that you are supervised by a mentor or supervisor or line manager any time you are working. Your supervision must consist of working on the same shift as but not directly observed by a registered nurse.
4. You must meet with your mentor or supervisor or line manager at least fortnightly to have reflective discussions on your overall conduct to include:
 - Professional boundaries
 - Communication with colleagues
 - Awareness of equality, diversity and inclusion
5. You must obtain and send a report from your mentor or supervisor or line manager to your NMC case officer prior to any review hearing or meeting. This report must comment on the areas identified in Condition 4.

6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Fielding's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Mr Fielding will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Fielding will be invited to attend in person, send a representative on Mr Fielding's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order, or it may replace it with an interim suspension order.

This will be confirmed to Mr Fielding in writing.

That concludes this determination.