

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday, 6 February 2026**

Virtual Hearing

Name of Registrant:	Festus Ejimadu
NMC PIN:	10H0308E
Part(s) of the register:	Registered Nurse – Sub Part 1 Mental Health Nursing – Level 1 (3 September 2010)
Relevant Location:	London
Panel members:	Renee Aleong (Chair, Lay member) Sally Glen (Registrant member) Julian Graville (Lay member)
Legal Assessor:	Joseph Magee
Hearings Coordinator:	Ekaette Uwa
Nursing and Midwifery Council:	Represented by Tom Hamilton, Case Presenter
Mr Ejimadu:	Present and represented by Neair Maqboul, instructed by The Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order replaced with interim conditions of practice

Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

- 1) You must limit your nursing practice to one substantive employer. If working for an Agency, the placement must be for a minimum period of three months.
- 2) You must restrict your practice to adult nursing only and must not work with children in any setting.
- 3) You must limit your practice to day shifts only.
- 4) You must not be the sole nurse on duty or the nurse in charge of any shift.
- 5) You must be directly supervised by another registered nurse at all times when you are dealing with the administration and management of medicine, until deemed competent and signed off by a Band 6 registered nurse and the evidence of completion must be sent to the NMC within 7 days.
- 6) At all other times you must be indirectly supervised any time you are working. Your supervision must consist of working on the same shift as but not always directly supervised by another registered nurse.
- 7) You must meet with your line manager, supervisor, or mentor, who must be a registered nurse, every two weeks to discuss your ongoing development in regards to:

- a. Medication management and medication administration
 - b. Patient restraint
 - c. Record-keeping
- 8) You must send a report from your line manager or supervisor to the NMC prior to any review meeting or hearing outlining:
- a. Medication management and medication administration
 - b. Patient restraint
 - c. Record-keeping
- 9) You must inform any educational institution where you are undertaking a course of study about your conditions of practice.
- 10) You must keep the NMC informed about anywhere you are working by:
- a. Telling your case officer within seven days of accepting or leaving any employment.
 - b. Giving your case officer your employer's contact details.
- 11) You must keep the NMC informed about anywhere you are studying by:
- a. Telling your case officer within seven days of accepting any course of study.
 - b. Giving your case officer the name and contact details of the organisation offering that course of study.
- 12) You must immediately give a copy of these conditions to:
- a. Any organisation or person you work for.
 - b. Any employers you apply to for work (at the time of application).

- c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

13) You must tell your case officer, within seven days of your becoming aware of:

- a. Any clinical incident you are involved in.
- b. Any investigation started against you.
- c. Any disciplinary proceedings taken against you.

14) You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a. Any current or future employer.
- b. Any educational establishment.
- c. Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.