

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Tuesday, 24 February 2026**

Virtual Meeting

<b>Name of Registrant:</b>	Jennifer Anne Dunbar
<b>NMC PIN:</b>	0811042S
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Mental Health Nursing – (July 2011)
<b>Panel members:</b>	Angela Williams (Chair, Lay member) Louisa Hilton (Registrant member) Niall McDermott (Lay member)
<b>Hearings Coordinator:</b>	Abigail Addai
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE]
2. You must limit your employment to NHS Lothian and not undertake any bank shifts or agency work.
3. You must not be the nurse in charge of any shift or clinical environment or be the only nurse on duty.
4. You must ensure you are indirectly supervised by a registered nurse at any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
5. You must meet at least every 2 weeks with your line manager, mentor, or supervisor to discuss:
  - a. Your conduct and behaviour in the workplace;
  - b. Your clinical practice; and
  - c. [PRIVATE]
6. You must obtain a report from your line manager, mentor, or supervisor outlining the following:
  - a. Your conduct and behaviour in the workplace;

- b. Your clinical practice; and
- c. [PRIVATE]

This report must be sent to your NMC Case Office prior to every review hearing or meeting.

7. [PRIVATE]

8. [PRIVATE]

9. [PRIVATE]

10. [PRIVATE]

11. [PRIVATE]

12. You must keep the NMC informed about anywhere you are working by:

- a. Telling your case officer within seven days of accepting or leaving any employment.

Unless Mrs Dunbar's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mrs Dunbar will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Dunbar will be invited to attend in person, send a representative on Mrs Dunbar's behalf or submit written representations for

the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Dunbar. The NMC will write to Mrs Dunbar when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Dunbar in writing.

That concludes this determination.