

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Thursday, 12 February 2026**

Virtual Meeting

Name of Registrant:	Valerie Linda Crowley
NMC PIN:	23C1529E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 26 March 2024
Relevant Location:	Dorset
Panel members:	Neil Calvert (Chair, Lay member) Sally Glen (Registrant member) Gill Murgatroyd (Lay member)
Hearings Coordinator:	Eyram Anka
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for one substantive employer, which must not be an agency and you must not undertake any bank work.
2. You must be directly supervised at all times as a registered nurse until deemed competent by a nurse of Band 6 or above.
3. You must not administer or prepare or be involved in any medication management or administration until you have passed a medications competency assessment and have been signed off as competent by a nurse of Band 6 or above.
4. You must provide your NMC Case Officer with the evidence of passing any medications competency assessment within seven days of passing it.
5. You must have fortnightly meetings with your line manager or supervisor to discuss your progress towards your independent practice in the following areas:
 - a) [PRIVATE] and any training needs;
 - b) Handover processes;
 - c) Communication with colleagues;
 - d) Escalation of critically ill patients;
 - e) Workload management;
 - f) Record keeping;
 - g) Medication management and administration;
 - h) Time management;

- i) Prioritisation and planning in relation to patient care.
6. You must obtain and provide your NMC Case Officer with a report from your line manager or supervisor commenting on the matters detailed in Condition 5 prior to any review hearing.
 7. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
 8. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
 9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless Miss Crowley's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Miss Crowley will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Crowley will be invited to attend in person, send a representative on Miss Crowley's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim conditions of practice order.

This will be confirmed to Miss Crowley in writing.

That concludes this determination.