

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Wednesday, 18 February 2026**

Virtual Meeting

<b>Name of Registrant:</b>	Patricia Dolores Cohen
<b>NMC PIN</b>	88Y0228E
<b>Part(s) of the register:</b>	Registered Nurse – Adult Nursing RNA – (10 June 1991)
<b>Relevant Location:</b>	Maidenhead
<b>Panel members:</b>	Neil Calvert (Chair, Lay member) Debbie Holroyd (Registrant member) Elaine Weinbren (Lay member)
<b>Hearings Coordinator:</b>	Nicola Nicolaou
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (12 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for a single substantive employer. You must not undertake agency or 'bank' work.
2. You must not be the sole nurse on duty or the nurse in charge.
3. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
4. You must meet with your line manager or supervisor on a fortnightly basis to focus on your ongoing clinical practice and progress in the areas of:
  - Escalation of clinical concerns.
  - Record-keeping.
  - Communication.
  - Practising within your scope of competence.
5. You must obtain and send a report from your line manager or supervisor to your Nursing and Midwifery Council (NMC) case officer before any future NMC interim order review hearing. This report must focus on your ongoing clinical practice and progress in the areas of:

- Escalation of clinical concerns.
  - Record-keeping.
  - Communication.
  - Practising within your scope of competence.
6. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
  
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Miss Cohen will be notified of that panel's decision in writing following that meeting.

Alternatively, Miss Cohen is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Miss Cohen will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Miss Cohen must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Miss Cohen does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Miss Cohen and her representative will be invited to attend.

This decision will be confirmed to Miss Cohen in writing.

That concludes this determination.