

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Thursday, 5 February 2026**

Virtual Hearing

Name of Registrant:	Faith Chareka
NMC PIN:	00I4666E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 30 September 2003
Relevant Location:	Surrey
Panel members:	Richard Weydart-Jacquard (Chair, Registrant member) Timothy Kemp (Registrant member) Ray Salmon (Lay member)
Legal Assessor:	Nigel Ingram
Hearings Coordinator:	Sara Glen
Nursing and Midwifery Council:	Represented by Debbie Churaman, Case Presenter
Ms Chareka:	Not present and not represented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (9 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity.
2. You must not make changes or sign off your own roster and/or timesheet. Any amendment to your roster and/or timesheet which would affect your pay must be authorised by your line manager/supervisor.
3. You must meet with your line manager or supervisor monthly to discuss:
 - a) Honesty and integrity in the workplace
 - b) Your own wellbeing

4. You must provide a report of your discussion in condition 3 to the NMC prior to any review hearing or meeting.
5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.'

Unless Ms Chareka's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Ms Chareka or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Ms Chareka. The NMC will keep Ms Chareka informed of developments in relation to that issue.

This will be confirmed to Ms Chareka in writing.

That concludes this determination.