

Nursing and Midwifery Council

Agreed Removal Decision

Registrant: Sallie Elizabeth Channon

PIN: 98A0586E

Part(s) of the register: Registered Nurse - Adult Nursing

Relevant Location: Essex

On 13 December 2024, we received a referral raising a concern about Sallie Elizabeth Channon's fitness to practise. It's alleged that while working as a Prison Nurse, Sallie Elizabeth Channon:

- was rude to a colleague and ignored and avoided them after they made a complaint about her
- failed to respond appropriately when alerted to concerns about a patient's health
- didn't take concerns about a different patient's welfare seriously, didn't escalate the patient's condition and made an inappropriate comment in response to a colleague's concerns
- made an inappropriate comment about training being 'dumbed down' for more junior colleagues.

Sallie Elizabeth Channon doesn't accept all of the concerns and has categorically denied any intention to be dismissive, unprofessional or uncaring. She's given her perspective on the incidents that gave rise to the concerns, maintains that she acted professionally and with the patients' best interests at heart and explained how she'd act differently in the future. She described the experience of working in a prison setting as an emotional rollercoaster and said that she was often thinking about work during her time off. She said that she's learned valuable lessons about managing stress, communicating effectively under pressure and navigating challenging interpersonal dynamics.

We investigated the issue and the matter was referred to the Fitness to Practise Committee. No allegation against Sallie Elizabeth Channon has yet been found substantively proved by one of our statutory committees.

On 11 December 2025, we received an application from Sallie Elizabeth Channon for agreed removal from the NMC register.

ASSISTANT REGISTRAR'S DECISION

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Sallie Elizabeth Channon's application for agreed removal, I've taken into account:

- response received from the person who made the allegation against Sallie Elizabeth Channon
- the reasons for the decision to refer the matter to the Fitness to Practise Committee
- the information gathered during the NMC investigation
- the interests of Sallie Elizabeth Channon
- the public interest.

I'm satisfied that:

- Sallie Elizabeth Channon no longer intends to work as a registered nurse
- the allegations against Sallie Elizabeth Channon aren't likely to result in a striking-off order
- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by agreeing the application for removal and enabling Sallie Elizabeth Channon to leave the NMC register.

We'll publish a record of this decision for twelve months from the date of the decision, **20 February 2026**. In the event that Sallie Elizabeth Channon seeks readmission to the register, we may consider the matters that led to this agreed removal further.