Nursing and Midwifery Council
Investigating Committee

Interim Order Review Hearing
Tuesday, 17 February 2026

Virtual Hearing

Name of Registrant:	Robert James Care
NMC PIN	83E2783E
Part(s) of the register:	Registered Nurse Mental Health (Level 2) – 25 September 1985 Registered Nurse Mental Health Nursing – 13 January 2001
Relevant Location:	Birmingham
Panel members:	Amy Barron (Chair, lay member) Naomi Smith (Registrant member) Linda Hawkins (Lay member)
Legal Assessor:	Megan Ashworth
Hearings Coordinator:	Monsur Ali
Nursing and Midwifery Council:	Represented by Vida Simpeh, Case Presenter
Mr Care:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order replaced with an interim suspension order**

Decision and reasons on interim order

The panel decided to replace the current interim conditions of practice order with an interim suspension order.

Unless Mr Care's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mr Care will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Care will be invited to attend in person, send a representative on Mr Care's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

This decision will be confirmed to Mr Care in writing.

That concludes this determination.