

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Wednesday 11 February 2026**

Virtual Meeting

Name of Registrant:	Lena Anne-Marie Brown
NMC PIN:	18A1387E
Part(s) of the register:	Registered Nurse – Sub part 1 Adult Nursing (Level 1) – 19 September 2018
Relevant Location:	Dudley
Panel members:	Amy Barron (Chair, Lay member) Louisa Hilton (Registrant member) Linda Hawkins (Lay member)
Hearings Coordinator:	Rebecka Selva
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for one substantive employer only and must not carry out any agency or bank work.
2. You must not work as the registered nurse in charge during any shift.
3. You must be directly supervised whilst administering and managing medication until you have been assessed and signed off as competent to do so independently by a registered nurse equivalent to band 6 or above. You must provide the NMC with evidence of successful completion within seven days of completion.
4. At all other times you must be indirectly supervised. Such supervision should consist of working on the same shift as, but not always directly observed by, another registered nurse.
5. You must meet fortnightly with your line manager or supervisor to discuss your medication management and administration, handovers, discharge planning, workload prioritisation and incident reporting.
6. You must provide the NMC with a report from your line manager or supervisor in respect of your medication management and administration, handovers, discharge planning, workload prioritisation and incident reporting, prior to any review of this order.

7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Brown's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a

review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Mrs Brown will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Brown will be invited to attend in person, send a representative on Mrs Brown's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order, or it may replace it with an interim suspension order.

This will be confirmed to Mrs Brown in writing.

That concludes this determination.