

**Nursing and Midwifery Council
Fitness to Practise Committee**

Interim Order Review Hearing

Tuesday 3 February 2026

Virtual Hearing

Name of Registrant:	Lauren April Boote
NMC PIN:	09E0314E
Part(s) of the register:	Registered Nurse - Sub Part 1 Mental Health Nursing (Level 1) – 22 October 2009
Relevant Location:	Nottinghamshire
Panel members:	Rachel Cook (Chair, Lay member) Lauren Harrison (Registrant member) Philippa Hardwick (Lay member)
Legal Assessor:	Joseph Magee
Hearings Coordinator:	Sara Glen
Nursing and Midwifery Council:	Represented by Sylvia Opoku, Case Presenter
Ms Boote:	Present and represented by Amy Kinney, instructed by The Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. [PRIVATE].
2. You must be directly observed by a registered nurse or your line manager or a supervisor at all times whilst you are carrying out a patient facing role.
3. You must meet with your line manager or supervisor on a monthly basis to discuss:
 - a) Maintaining professional standards of behaviour
 - b) Working collaboratively with colleagues
 - c) Effective communication skills
 - d) Treating patients with care and dignity
 - e) Accurate assessment and record keeping standards
 - f) Your training needs
 - g) [PRIVATE].
4. You will send the NMC a report seven days in advance of the next NMC hearing or meeting from either your line manager or supervisor with reference to the following:
 - a) Maintaining professional standards of behaviour
 - b) Working collaboratively with colleagues

- c) Effective communication skills
- d) Treating patients with care and dignity
- e) Accurate assessment and record keeping standards
- f) Your training needs
- g) [PRIVATE].

5. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment
- b) Giving your case officer your employer's contact details

6. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study
- b) Giving your case officer the name and contact details of the organisation offering that course of study

7. You must immediately give a copy of these conditions to:

- a) [PRIVATE].
- b) Any employers you apply to for work (at the time of application)
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study

8. You must tell your case officer, within seven days of your becoming aware of:

- a) Any incident you are involved in
- b) Any investigation started against you
- c) Any disciplinary proceedings taken against you

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer
- b) Any educational establishment
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.