

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Monday 9 February 2026**

Virtual Meeting

**Name of Registrant:** Kumba Natasha Banya

**NMC PIN:** 88Y1312E

**Part(s) of the register:** Registered Nurse Adult – RN1 – September 1991  
Neuromedical and Neurosurgical Nursing P148 – April 1993  
General Intensive Care Nursing P100 – March 1998  
Nurse Independent/ Supplementary Prescriber V300 – September 2008

**Relevant Location:** Middlesex

**Panel members:** Ingrid Lee (Chair, Lay member)  
Louisa Hilton (Registrant member)  
Linda Hawkins (Lay member)

**Hearings Coordinator:** Rebecka Selva

**Interim order to be reviewed:** Interim conditions of practice order (18 months)

**Outcome of review:** **Interim conditions of practice order confirmed**

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for one substantive employer, which must not be an agency or bank work.
2. You must not undertake any clinical care to individual patients, whether directly or indirectly.
3. You must not prescribe any medication or request X-rays.
4. You must be indirectly supervised by another nurse or senior healthcare practitioner whenever you are working. This means working in the same shift as, but not always directly observed by, another nurse or senior healthcare practitioner.
5. You must have weekly meetings with your line manager or supervisor to review your work. The focus of the supervision and review must be on
  - Your record keeping
  - Your professional communication
  - Working within your scope of practice
6. Prior to any review by the NMC, you must provide a report from your line manager or supervisor addressing:

- Your record keeping
  - Your professional communication
  - Working within your scope of the practice
7. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Ms Banya's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Ms Banya will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Ms Banya will be invited to attend in person, send a representative on Ms Banya's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order, or it may replace it with an interim suspension order.

This will be confirmed to Ms Banya in writing.

That concludes this determination.