

Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting
Tuesday, 3 February 2026

Virtual Meeting

Name of Ms Afilaka:	Olamide Afilaka
NMC PIN:	74Y1109E
Part(s) of the register:	Registered nurse – sub part 2 Adult nursing (level 2) – 16 January 1978 Registered nurse – sub part 1 Adult nursing (level 1) – 10 June 2003
Relevant Location:	Torbay and South Devon
Panel members:	Godfried Attafua (Chair, Ms Afilaka member) Matthew Burton (Lay member) Georgia Kontosorou (Ms Afilaka member)
Hearings Coordinator:	Khatra Ibrahim
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

Unless Ms Afilaka's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Ms Afilaka will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Ms Afilaka will be invited to attend in person, send a representative on Ms Afilaka's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

Accordingly, the panel was satisfied that the order remains necessary on the same grounds and for the same reasons as previously stated by the Investigating Committee panel at the last review on 3 September 2025.

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your employment to a single substantive employer. This must not be an agency or Bank shifts.
2. You must not be the nurse in charge of any shift.

3. You must ensure that you are supervised by a registered nurse, of at least band 6, any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.

4. Before undertaking any shifts, you must undertake training to address the regulatory concerns which relate to:

- a) Alleged abuse of people receiving care and
- b) Alleged poor communication.

The training should include the following areas:

- i) Safeguarding vulnerable adults
- ii) Conflict resolution
- iii) Deprivation of Liberty (DOLS) training for adults
- iv) Treating patients with dignity and kindness

You must provide the NMC with evidence of the completed training within seven days of completing this.

5. You must meet with your line manager, mentor, or supervisor every month discuss your performance in the areas relating to the regulatory concerns:

- a) Alleged abuse of people receiving care and
- b) Alleged poor communication.

6. You must send your NMC Case Officer a report in advance of the next NMC review hearing from your line manager, mentor, or supervisor demonstrating the discussions regarding the following regulatory concerns:

- a) Alleged abuse of people receiving care and
- b) Alleged poor communication.

7. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your NMC case officer within seven days of accepting any course of study.
- b) Giving your NMC case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:

- a) Any organisation you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your NMC case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

11. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Miss Afilaka will be notified of that panel's decision in writing following that meeting.

Alternatively, Miss Afilaka is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Miss Afilaka will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Miss Afilaka must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Miss Afilaka does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Miss Afilaka and her representative will be invited to attend.

This decision will be confirmed to Miss Afilaka in writing.

That concludes this determination.