

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing (FTPC)
Monday, 17 August 2026**

Virtual Hearing

Name of Registrant:	Wendy Woodcock
NMC PIN:	97C1250E
Part(s) of the register:	Registered Nurse - Sub Part 1 Adult Nurse (20 April 2000) Recordable qualifications V300 Nurse Independent / Supplementary Prescriber (22 August 2008)
Relevant Location:	Nottinghamshire
Panel members:	Konrad Chrzanowski (Chair, lay member) Aries Ogbuokiri (Registrant member) Aurora Piergiacomini (Lay member)
Legal Assessor:	Paul Hester
Hearings Coordinator:	Peaches Osibamowo
Nursing and Midwifery Council:	Represented by Ben Edwards, Case Presenter
Ms Woodcock:	Present and represented by Katherine Sharpe, instructed by Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order replaced with interim conditions of practice order

Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for a single substantive employer. This must not be agency or bank.
2. Before undertaking any patient facing work as a registered nurse you must agree a structured return to practice plan with your employer to facilitate a safe and effective return to clinical practice and this should include but not be restricted to the following:
 - a) Appropriate induction/ reorientation
 - b) Assessment of your clinical competencies
3. When on shift you must not be the only nurse on duty and you must be under the indirect supervision of a minimum of a band 6 nurse.
4. You must undertake training relevant to the following areas and provide certificates of completion at the next review hearing:

- a) Conflict resolution
 - b) Effective communication
 - c) Diversity, equality and inclusion
 - d) Dignity and respect in the workplace
5. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.