

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday 25 August 2026**

Virtual Hearing

Name of Registrant:	Julie Ann Winnard
NMC PIN:	18C0638E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nurse (Level 1) – 21 September 2018
Relevant Location:	Derbyshire
Panel members:	Jill Robinson (Chair, Registrant member) Michelle Mello (Registrant member) Stephanie Hayle (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Maya Khan
Nursing and Midwifery Council:	Represented by Raj Joshi, Case Presenter
Mrs Winnard:	Not present and represented by Beverley Dsouza, instructed by National Employees Union
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the interim conditions of practice order.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

- 1) You must limit your nursing practice to one substantive employer. This must not be agency or bank work.
- 2) [PRIVATE]
- 3) [PRIVATE]
- 4) [PRIVATE]
- 5) [PRIVATE]
- 6) You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
- 7) You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application)
- 8) You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

9) You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

a) Any current or future employer.

b) [PRIVATE]

The panel decided to continue the varied interim conditions of practice and it will run for the remainder of the current interim order.

Unless Mrs Winnard's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Winnard or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Winnard's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegation made against Mrs Winnard. The NMC will write to Mrs Winnard when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Winnard in writing.

That concludes this determination.