

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday 12 August 2026**

Virtual Hearing

Name of Registrant:	Rosa Watts
NMC PIN:	24I4021E
Part(s) of the register:	Registered Midwife – 18 September 2025
Relevant Location:	Devon
Panel members:	Michael McCulley (Chair, lay member) Debbie Holroyd (Registrant member) Elaine Weinbren (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Fionnuala Contier-Lawrie
Nursing and Midwifery Council:	Represented by Hannah Edebeatu, Case Presenter
Ms Watts:	Not present, represented by Simon Holborn, Humans Ltd
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must not practise as an independent midwife.
2. You must restrict your midwifery practice to one substantive employer which must not be an agency or involve any bank work.
3. You must not be the sole midwife on duty or the midwife in charge.
4. You must be directly supervised by another registered midwife during and after a patient's labour. This supervision consists of you working at all times during a patient's labour (including birth) being directly supervised by another registered midwife.
5. You must be indirectly supervised at any other time you are working. This supervision consists of working at all times on the same shift as, but not always directly supervised by another registered midwife.
6. You must meet your line manager, supervisor or preceptor monthly to discuss your general performance and specific progress in the following areas:
 - Identifying deteriorating patients

- Escalating deteriorating clinical situations in an appropriate and timely manner
 - Contemporaneous documentation
 - Maternal and foetal observations
7. You must send a report to your NMC case officer before your NMC review hearing from your line manager, supervisor or preceptor. This report must comment on your performance and progress in following areas:
- Identifying deteriorating patients
 - Escalating deteriorating clinical situations in an appropriate and timely manner
 - Contemporaneous documentation
 - Maternal and foetal observations
8. You must keep the NMC informed about anywhere you are working by:
- a. Telling your case officer within seven days of accepting or leaving any employment.
 - b. Giving your case officer your employer's contact details
9. You must immediately give a copy of these conditions to:
- a. Any organisation or person you work for.
 - b. Any employers you apply to for work (at the time of application).
 - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
- a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a. Any current or future employer.
- b. Any educational establishment.
- c. Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Ms Watts' case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Watts or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Watts. The NMC will write to Ms Watts when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Watts in writing.

That concludes this determination.