

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday 12 August 2026**

Virtual Hearing

Name of Registrant:	Sherin Thomas
NMC PIN:	23E2292O
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nurse (Level 1) – 31 May 2023
Relevant Location:	County Armagh
Panel members:	Judith Ebbrell (Chair, registrant member) Alison Fisher (Lay member) Cherry Brennan (Registrant member)
Legal Assessor:	Nigel Mitchell
Hearings Coordinator:	Stanley Udealor
Nursing and Midwifery Council:	Represented by Sophia Ewulo, Case Presenter
Mrs Thomas:	Not present and unrepresented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following varied conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must restrict your nursing practice to one substantive employer which must not be an agency or bank.
2. Whilst working under a preceptorship programme or equivalent, you must at all times be directly supervised by another registered nurse any time you are working until you are assessed/signed off as having completed your preceptorship programme.

You must send evidence to the NMC within seven days of successfully completing the preceptorship programme or equivalent.

3. On successful completion of your preceptorship programme or its equivalent, you must ensure that you are indirectly supervised by a registered nurse any time you are working. Your supervision must consist of working at all times on the same shift and the same site as, but not always directly supervised by another registered nurse.
4. On successful completion of your preceptorship programme or its equivalent, you must continue to engage in such clinical supervision as required by your employer.

5. You must send to your NMC case officer, a report from your line manager, mentor or supervisor, prior to any NMC review hearing or meeting. This report must comment on your performance and progress in following areas:
 - Time management
 - Prioritising workload
 - Delivering safe patient care in particular medication management, clinical observations and infection control
 - Communication with patients and staff
6. You must keep the NMC informed about anywhere you are working by:
 - a. Telling your case officer within seven days of accepting or leaving any employment.
 - b. Giving your case officer your employer's contact details
7. You must immediately give a copy of these conditions to:
 - a. Any organisation or person you work for.
 - b. Any employers you apply to for work (at the time of application).
 - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
 - a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a. Any current or future employer.
 - b. Any educational establishment.
 - c. Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs Thomas' case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Thomas or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Thomas. The NMC will write to Mrs Thomas when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Thomas in writing.

That concludes this determination.