

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Wednesday, 12 August 2026**

Virtual Meeting

Name of Registrant:	Mark Soffe
NMC PIN	97D1255E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing – 3 April 2000
Relevant Location:	Liverpool
Panel members:	Judith Ebbrell (Chair, registrant member) Alison Fisher (Lay member) Cherry Brennan (Registrant member)
Hearings Coordinator:	Stanley Udealor
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions remain necessary and proportionate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE]
2. *You must limit your nursing practice to one substantive employer. If this is agency or bank work, any single placement must be for a minimum of 3 months.*
3. *You must not be the sole registered nurse in charge of a shift or be the only registered nurse on a shift.*
4. *You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.*
5. *You must meet at least fortnightly with line manager or supervisor from the clinical setting to discuss your [PRIVATE] compliance with these conditions.*

Before any review of your case, you must provide a report to the NMC from your line manager or supervisor of these meetings. This

report must include details of your discussions regarding your [PRIVATE] compliance with these conditions.

6. [PRIVATE]

7. [PRIVATE]

8. [PRIVATE]

9. [PRIVATE]

10. [PRIVATE]

11. *You must keep the NMC informed about anywhere you are working by:*

- a) Telling your case officer within seven days of accepting or leaving any employment.*
- b) Giving your case officer your employer's contact details.*

12. *You must keep the NMC informed about anywhere you are studying by:*

- a) Telling your case officer within seven days of accepting any course of study.*
- b) Giving your case officer the name and contact details of the organisation offering that course of study.*

13. *You must immediately give a copy of these conditions to:*

- a) Any organisation or person you work for.*
- b) Any agency you apply to or are registered with for work.*
- c) Any employers you apply to for work (at the time of application).*
- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*

14. *You must tell your case officer, within seven days of your becoming aware of:*
- a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*
 - c) *Any disciplinary proceedings taken against you.*
15. *You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
- a) *Any current or future employer.*
 - b) *Any educational establishment.*
 - c) *Any other person(s) involved in your retraining and/or supervision required by these conditions.'*

Unless Mr Soffe's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Mr Soffe will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Soffe will be invited to attend in person, send a representative on Mr Soffe's behalf or submit written representations for the panel to consider. At any such review hearing, the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Soffe. The NMC will write to Mr Soffe when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Softe in writing.

That concludes this determination.