

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday, 24 August 2026**

Virtual Hearing

Name of Registrant:	Olufunmilayo Oladunni Okerayi
NMC PIN:	01C1564E
Part(s) of the register:	Registered Nurse – Sub Part 1 Mental Health Nursing – 22 March 2004
Relevant Location:	Stapleford Tawney
Panel members:	Mahjabeen Agha (Chair, lay member) Anne-Marie Borneuf (Registrant member) Elaine Weinbren (Lay member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	Clara Federizo
Nursing and Midwifery Council:	Represented by Stephen Earnshaw, Case Presenter
Ms Okerayi:	Present and represented by Simon Holborn, instructed by NMCWatch
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for one substantive employer. If this is an agency or bank, any single placement in one clinical area must be for a minimum period of 3 months.
2. You must not be the registered nurse in charge, or the sole nurse on duty, on any shift.
3. You must ensure that you are supervised anytime you are working. Your supervision must consist of working at all times on the same shift as but not always directly observed by a registered nurse of Band 6 or equivalent.
4. You must meet with your line manager or supervisor on a monthly basis to discuss:
 - The responsibilities of a registered nurse to act in the best interests of the patient including insight into best practice and a duty of candour
 - The different responsibilities and accountabilities of each healthcare team member
 - Recognition and escalation of medical emergencies and deteriorating patients
 - Applying training to practice

5. You must provide the NMC with a report from your line manager or supervisor 7 days before your next review commenting on the above.
 - The responsibilities of a registered nurse to act in the best interests of the patient including insight into best practice and a duty of candour
 - The different responsibilities and accountabilities of each healthcare team member
 - Recognition and escalation of medical emergencies and deteriorating patients
 - Applying training to practice
6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).

- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.