

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday 21 August 2026**

Virtual Hearing

Name of Registrant:	Marian Oselumesele Ofili
NMC PIN:	26A0257O
Part(s) of the register:	Registered Nurse – RNMH Mental Health Nurse – January 2026
Relevant Location:	Norfolk
Panel members:	Renee Aleong (Chair, lay member) Elaine Bowden (Registrant member) Lizzie Walmsley (Lay member)
Legal Assessor:	Ian Ashford-Thom
Hearings Coordinator:	Rene Aktar
Nursing and Midwifery Council:	Represented by Nawazish Choudhury, Case Presenter
Mrs Ofili:	Not presented and represented by Emer Terris-Smyth instructed by the Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one substantive employer; this must not be agency or bank. Your work placement should be no less than three months.
2. You must not be the sole nurse on duty and/or in charge of any shift.
3. You must ensure you are indirectly supervised by another registered nurse any time you are working. Your supervision must consist at working at all times on the same shift as, but not always directly observed by a registered nurse.
4. You must be directly supervised for any medications management or administration until you have been signed off as competent by a Band 6 nurse or above or by a registered nurse of equivalent seniority.
5. You must work with your line manager to create a Personal Development Plan (PDP). Your PDP must address the following areas:
 - Medicines management and administration
 - Record keeping

- Recognition, escalation and action to take with deteriorating patients
 - Compliance with patient-specific care plans
6. You must meet with your line manager, mentor, or supervisor on a fortnightly basis to discuss your progress and reflections in the following areas:
- Medicines management and administration
 - Record keeping
 - Recognition, escalation and action to take with deteriorating patients
 - Compliance with patient-specific care plans
7. You must obtain a report from your line manager/supervisor prior to the next review hearing or meeting detailing your discussions in the following areas:
- Medicines management and administration
 - Record keeping
 - Recognition, escalation and action to take with deteriorating patients
 - Compliance with patient-specific care plans

You must send your NMC case officer the report prior to the next review hearing or meeting.

8. You must keep us informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

9. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
10. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
11. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Ofili's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Ofili or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Ofili. The NMC will write to Mrs Ofili when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Ofili in writing.

That concludes this determination.