

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing (FTPC)
Monday, 17 August 2026**

Virtual Hearing

Name of Registrant:	Agnes Ezinne Ndukwu
NMC PIN:	24E1788O
Part(s) of the register:	Registered Nurse - Sub-Part 1 Adult Nurse - Level 1 (23 May 2024)
Relevant Location:	Bristol
Panel members:	Konrad Chrzanowski (Chair, Lay member) Aries Ogbuokiri (Registrant member) Aurora Piergiacomini (Lay member)
Legal Assessor:	Paul Hester
Hearings Coordinator:	Peaches Osibamowo
Nursing and Midwifery Council:	Represented by Ben Edwards, Case Presenter
Mrs Ndukwu:	Present and assisted by Victor Bayem
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.’

1. You must only work for a single substantive employer. This must not be agency or bank.
2. You must not be the nurse in charge, or be the only registered nurse on duty of any shift.
3. You must ensure that you are directly supervised by another registered nurse at any time you are involved in the administration or management of medication until signed off as competent by another registered nurse.
4. Having been formally assessed and signed off for medicines management and administration, verification must be sent to the NMC within 7 days of a signed off date.
5. You must ensure that you are directly supervised by another registered nurse at any time you are involved in the care of patients on IV Therapy until formally assessed and signed off as competent by another registered nurse.

6. Having been formally assessed and signed off for the care of patients on IV Therapy, verification must be sent to the NMC within 7 days of a signed off date.

7. You must ensure that you are supervised anytime you are working, your supervision must consist of working at all times on the same shift as but not always directly observed by another registered nurse, until you are signed off as competent to practice independently.

8. You must meet fortnightly with your line manager or supervisor to engage in reflective discussions on your practice generally but specifically including:

- Medicines management and administration
- Caring for patients receiving IV Therapy
- Communication and documentation
- Patient observations and escalating deteriorating patients
- Skills in the use of clinical equipment
- Your compliance with these conditions

Once your line manager is satisfied that your practice is of an appropriate standard, these meetings may take place on a monthly basis.

9. You must obtain a report from your line manager, supervisor, or mentor in relation to your clinical competence relating to:

- Medicines management
- Caring for patients receiving IV Therapy
- Communication and documentation
- Patient observation and escalating deteriorating patients
- Skills in clinical equipment
- Your compliance with these conditions

This report must be forwarded to your NMC case officer prior to any review of this order.

10. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

11. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

12. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

13. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

14. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.