

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday 6 August 2026**

Virtual Hearing

Name of Registrant:	Edward James Michael Kelly
NMC PIN:	12H0945E
Part(s) of the register:	Registered Nurse – Adult Nursing
Relevant Location:	Derbyshire
Panel members:	Sarah Hamilton (Chair – Lay member) Naomi Smith (Registrant member) Rohan Sivanandan (Lay member)
Legal Assessor:	Paul Housego
Hearings Coordinator:	Vicky Green
Nursing and Midwifery Council:	Represented by Abbey Robertson, Case Presenter
Mr Kelly:	Present and represented by Lauren Bohill, instructed by the Royal College of Nursing
Interim order directed:	Interim conditions of practice order (18 months)

The panel decided to impose the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.’

1. You must only work for one substantive employer, or if you undertake work through an agency, any placement must be for at least three months.
2. You must not work in any leadership position.
3. You must not use social media for the purposes of communicating with colleagues. If WhatsApp or other messaging services are used by your employer, all communications with colleagues must be strictly professional.
4. You must meet with your line manager, mentor or supervisor at least once a month to discuss workplace culture.
5. Prior to any review hearing or meeting, you must provide to the NMC a report from your line manager, mentor or supervisor commenting on your discussions about workplace culture.
6. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer’s contact details.
7. You must keep us informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any investigation started against you.
 - b) Any disciplinary proceedings taken against you.

The panel decided to make this interim order for a period of 18 months to allow the NMC sufficient time to undertake and conclude its investigations.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.