

**Nursing and Midwifery Council
Fitness to Practise Committee**

**New Interim Order Hearing
Friday, 21 August 2026**

Virtual Hearing

Name of Registrant:	Anna Holliday
NMC PIN:	13E1777E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing – Level 1 – 9 September 2013 Community Practitioner Nurse Prescriber – 15 June 2016 Specialist Practitioner: District Nurse – 3 September 2017 Nurse Independent/Supplementary Prescriber – 12 July 2021
Relevant Location:	Newcastle
Panel members:	Caroline Jones (Chair, registrant member) Catherine Beckett (Lay member) Jane Colbourne (Registrant member)
Legal Assessor:	Joe Magee
Hearings Coordinator:	Margia Patwary
Nursing and Midwifery Council:	Represented by Mr Stephen Earnshaw, Case Presenter
Mrs Holliday:	Present and represented by Mr Gerard McGettigan, instructed by the Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (6 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 6 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must be directly supervised when prescribing medication until you are deemed competent to do so by a registered nurse of band 6 or above. You must send evidence of your competence in this area to your NMC case officer within 14 days of completion of your competency assessment.
2. You must work with your workplace line manager, mentor or supervisor to create a personal development plan (PDP). Your PDP must address the concerns about your skills in relation to:
 - Following the correct reporting pathway for patient referrals;
 - Clinical decision-making
 - Triage, including telephone triage.
 - Following policy and set procedures at your workplace; and
 - Seeking advice, as appropriate, in practice.
3. You must meet with your workplace line manager, mentor or supervisor at least once every month to discuss your progress towards achieving the aims set out in your PDP.
4. You must send your NMC case officer a report from your workplace line manager, mentor or supervisor before any review of this order. This

report must show your progress towards achieving the aims set out in your PDP.

- Send your NMC case officer a copy of your PDP before any review of this order.
5. You must keep the NMC informed about anywhere you are working by:
 1. Telling your case officer within seven days of accepting or leaving any employment.
 2. Giving your case officer your employer's contact details.
 6. You must keep the NMC informed about anywhere you are studying by:
 1. Telling your case officer within seven days of accepting any course of study.
 2. Giving your case officer the name and contact details of the organisation offering that course of study.
 7. You must immediately give a copy of these conditions to:
 1. Any organisation or person you work for.
 2. Any employers you apply to for work (at the time of application).
 3. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 8. You must tell your case officer, within seven days of your becoming aware of:
 1. Any clinical incident you are involved in.
 2. Any investigation started against you.
 3. Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 1. Any current or future employer.
 2. Any educational establishment.
 3. Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 6 months to allow the NMC sufficient time to progress the case.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.