

Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting
Tuesday, 25 August 2026

Virtual Meeting

Name of Registrant:	John Goddard
NMC PIN:	10C0164N
Part(s) of the register:	Registered Nurse – Sub part 1 Learning Disabilities Nursing (Level 1) – 6 May 2010
Relevant Location:	Belfast
Panel members:	Gary Tanner (Chair, Lay member) Aileen Cherry (Registrant member) Darren Rice (Lay member)
Hearings Coordinator:	Bethany Seed
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was satisfied that the public would remain protected, and the public interest would be met, by the continuation of the following conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must confine your nursing practice to [PRIVATE].
2. You must confine your nursing practice to a non-clinical role. This means you must not carry out any work which requires you to provide clinical care to individual patients, either directly or indirectly.
3. You must meet with your line manager, mentor or supervisor (or their nominated deputy) at least once a month to discuss the standard of your performance and conduct.
4. You must send a report from your line manager, mentor or supervisor (or their nominated deputy) setting out the standard of your performance and conduct to the NMC prior to any review hearing or meeting.
5. You must tell the NMC about any professional investigation started against you and/or any professional disciplinary proceedings taken against you within 7 days of you receiving notice of them.
6. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
- 7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
- 8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- 9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
- 10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.'

Unless Mr Goddard's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Mr Goddard will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Goddard will be invited to attend in person, send a representative on Mr Goddard's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

This will be confirmed to Mr Goddard in writing.

That concludes this determination.