

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Tuesday 25 August 2026**

Virtual Hearing

Name of Registrant:	Samantha Jay Butler
NMC PIN:	18G5594E
Part(s) of the register:	Registered Nurse - Mental Health (RNMH) 22 October 2018
Relevant Location:	Leicester
Panel members:	Kiran Gill (Chair, Lay member) Yvonne Thomson (Registrant member) David Brown (Lay member)
Legal Assessor:	Breige Gilmore
Hearings Coordinator:	Emily Mae Christie
Nursing and Midwifery Council:	Represented by Lisa Poku, Case Presenter
Ms Butler:	Present and represented by Anna Deery, instructed by the Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work as a registered nurse for a single substantive employer, which must not be agency or bank work.
2. [PRIVATE]
3. You must not be the sole nurse on duty or nurse in charge.
4. You must ensure that you are directly supervised by another registered nurse at any time you are accessing, receiving, handling, managing, and administering medication.
5. You must ensure that you are indirectly supervised by your line manager/supervisor/mentor at all times you are working as a registered nurse. Your supervision must consist of meeting with your line manager/supervisor/mentor every two weeks to discuss:
 - Your safe clinical practice;
 - Your accessing, receiving, handling, managing, and administering medication; and
 - [PRIVATE]
6. Prior to any review of this interim order, you must obtain a report from your line manager/supervisor/mentor regarding:
 - Your safe clinical practice;

- Your accessing, receiving, handling, managing, and administering medication; and
- [PRIVATE]

This must be sent to your NMC case officer prior to any review of this interim order.

7. You must keep your NMC case officer informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

8. You must keep your NMC case officer informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your NMC case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.