

**Nursing and Midwifery Council
Fitness to Practise Committee**

Interim Order Review Meeting

Tuesday, 18 August 2026

Nursing and Midwifery Council
2 Stratford Place, Montfichet Road, London, E20 1EJ

Name of Registrant:	Kathryn Mary Anne Brown
NMC PIN	95J1472E
Part(s) of the register:	Registered Nurse – Adult Nursing RNA – (30 October 1998)
Relevant Location:	Birkenhead
Panel members:	Janine Ellul (Chair, Registrant member) Sarah Morgan (Registrant member) Jane Ndeti (Lay member)
Hearings Coordinator:	Nicola Nicolaou
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. [PRIVATE]
2. [PRIVATE]
3. [PRIVATE]
4. [PRIVATE]
5. You must ensure that you are supervised by another registered nurse of band 6 or above. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse of band 6 or above.
6. You must undertake monthly meetings with your line manager, supervisor, or mentor to discuss your clinical performance and [PRIVATE]. You must provide the Nursing and Midwifery Council (NMC) with a report from your line manager, supervisor, or mentor prior to any future NMC hearing or meeting.
7. [PRIVATE]
8. [PRIVATE]

9. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
10. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
11. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Mrs Brown will be notified of that panel's decision in writing following that meeting.

Alternatively, Mrs Brown is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Mrs Brown will be able to attend and make representations, send a representative on her behalf or submit written

representations about whether the order continues to be necessary. Mrs Brown must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Mrs Brown does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mrs Brown and her representative will be invited to attend.

This decision will be confirmed to Mrs Brown in writing.

That concludes this determination.