

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday, 14 August 2026**

Virtual Hearing

Name of Registrant:	Jessica Elizabeth Beatty
NMC PIN:	07F1157E
Part(s) of the register:	Registered Midwife – January 2012 Registered Nurse – Sub Part 1 – Adult Nursing (Level 1) – 21 September 2007
Relevant Location:	Hertfordshire
Panel members:	John Anderson (Chair, Lay member) Lizzie Walmsley (Lay member) Karen McCutcheon (Registrant member)
Legal Assessor:	Caroline Hartley
Hearings Coordinator:	Margia Patwary
Nursing and Midwifery Council:	Represented by Ms Genevieve Quaynor, Case Presenter
Miss Beatty:	Present and represented by Ms Laura Paisley, instructed by the Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for one substantive employer at any time. You must not engage in any self-employed, bank or agency work.
2. You must ensure that you are directly supervised by another registered nurse/midwife any time you are working in a patient facing role as a nurse or midwife.
3. When not directly supervised you may undertake work in a non-patient facing role. For the purpose of this condition, ‘non-patient facing’ includes but is not limited to administrative, research, or educational roles where there is no supervisory responsibility, clinical assessment, treatment or the delivery of care.
4. You must engage with fortnightly meetings with your line manager, supervisor or mentor to discuss and reflect upon:
 - Escalation of clinical concerns and deteriorating patients
 - Documentation and accurate record keeping
5. You must provide the NMC with a report from your line manager, supervisor or mentor prior to any review of this order which comments upon your performance in relation to:
 - Escalation of clinical concerns and deteriorating patients
 - Documentation and accurate record keeping

6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and/or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.'

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.