

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday 13 August 2026**

Virtual Hearing

Name of Registrant:	Nicholas Azzopardi
NMC PIN:	23G0007W
Part(s) of the register:	Registered Nurse – Adult September 2023
Relevant Location:	Swansea
Panel members:	John Anderson (Chair, lay member) Emma Lynch (Lay member) Judith Shevlin (Registrant member)
Legal Assessor:	Nigel Mitchell
Hearings Coordinator:	Salima Begum
Nursing and Midwifery Council:	Represented by Chantel Gaber, Case Presenter
Mr Azzopardi:	Not present and unrepresented at this hearing
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to one substantive employer which must not be an agency, and you must not undertake any bank employment.
2. You must not be the registered nurse in charge of any shift.
3. You must be directly supervised by another registered nurse when undertaking administration of medication or management of management.
4. You must be indirectly supervised at all other times you are working by another registered nurse.
5. [PRIVATE]
6. [PRIVATE]
7. You must meet with your line manager, mentor, or supervisor monthly to discuss and reflect on the following areas:
 - a) Medication management and administration.
 - b) managing and responding to deteriorating patients.
 - c) [PRIVATE]

8. Prior to any NMC review, you must send a report to your NMC case officer ahead of each review from your line manager, mentor, or supervisor specifically commenting on:
 - a) Medication management and administration.
 - b) managing and responding to deteriorating patients.
 - c) [PRIVATE]
9. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
10. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
11. You must immediately give a copy of these conditions to:
 - a) Any organisation or person your work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
12. You must tell your case officer, within seven days of you becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

13. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months to allow sufficient time for the NMC to conduct its investigation.

Unless Mr Azzopardi case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Azzopardi or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Azzopardi. The NMC will write to Mr Azzopardi when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Azzopardi in writing.

That concludes this determination.