

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday, 17 August 2026**

Virtual Hearing

Name of Registrant:	Sheena Pilar Gerona Andrade
NMC PIN:	21L1772O
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing Level 1 - 23 December 2021
Relevant Location:	Guernsey
Panel members:	Dr Gary Tanner (Chair, Lay member) Anne-Marie Borneuf (Registrant member) Alison Fisher (Lay member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	Shazmeen Uddin
Nursing and Midwifery Council:	Represented by Samantha Davies, Case Presenter
Ms Andrade:	Present and unrepresented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

1. You must limit your nursing practice to a single substantive post and this must not be an agency.
2. You must not be the nurse in charge of any shift.
3. You must ensure that you are directly supervised by another registered nurse in a supervisory role at all times when managing or administering medication until you have been assessed as competent in management and administration of medication by your supervisor. Once you have been assessed as competent, you must send evidence of this to the NMC within 14 days of completion.
4. You must meet with your line manager, mentor or supervisor monthly to discuss [PRIVATE] your clinical performance as a registered nurse, including the following areas:
 - Medication management and administration
 - Record keeping
 - Escalation of care for deteriorating patients to senior nurses and doctors
5. You must obtain a report from your line manager, mentor or supervisor regarding [PRIVATE] your clinical performance as a registered nurse, including the following areas:
 - Medication management and administration
 - Record keeping
 - Escalation of care for deteriorating patients to senior nurses and doctors

You must send this report to the NMC prior to any NMC review hearing.

6. You must keep the NMC informed about anywhere you are working by:
 - a. Telling your case officer within seven days of accepting or leaving any employment.
 - b. Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
 - a. Telling your case officer within seven days of accepting any course of study.
 - b. Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
 - a. Any organisation or person you work for.
 - b. Any employers you apply to for work (at the time of application).
 - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
 - a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a. Any current or future employer.
 - b. Any educational establishment.
 - c. Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the

Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.