

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Wednesday, 1 April 2026**

Virtual Hearing

Name of Registrant:	Miss Charlotte Louise Wood
NMC PIN:	95J2326E
Part(s) of the register:	Nurses part of the register Sub part 1 RNA, Registered Nurse – Adult (28 September 1998)
Relevant Location:	Dartford and Gravesham
Panel members:	Natalie Banks (Chair, lay member) Ivan McGlen (Registrant member) Melanie Swinnerton (Lay member)
Legal Assessor:	Oliver Wise
Hearings Coordinator:	Andrew Ormsby
Nursing and Midwifery Council:	Represented by Alistair Kennedy, Case Presenter
Miss Charlotte Louise Wood:	Not present and unrepresented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current conditions of practice order.

Accordingly, the panel was of the view that the public would remain suitably protected by the implementation of the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your employment to a single substantive employer. This must not be an agency or bank or within a community setting.
2. You must not be the sole nurse in charge.
3. You must ensure that you are indirectly supervised, by another registered nurse, any time you are working as a registered nurse.
4. You must meet at least fortnightly with your line manager/supervisor/mentor to discuss your:
 - Performance;
 - [PRIVATE]
 - Medication administration; and
 - Record keeping.
5. You must obtain a report from your line manager/supervisor/ mentor which discusses your performance and well-being. This must include your:
 - Performance;

- [PRIVATE]
- Medication administration; and
- Record keeping.

A copy of this report must be sent to your NMC case officer prior to any review hearing.

6. [PRIVATE]

7. [PRIVATE]

8. [PRIVATE]

9. You must keep us informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

10. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

Unless Miss Wood's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Miss Wood or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order

to be reviewed by a reviewing panel at an administrative meeting. Miss Wood's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Wood. The NMC will keep Miss Wood informed of developments in relation to that issue.

This will be confirmed to Miss Wood in writing.

That concludes this determination.