

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Wednesday, 1 April 2026**

Virtual Meeting

Name of Registrant: Peter Charles Whitehead

NMC PIN: 88E1307E

Part(s) of the register: Registered nurse (sub part 1)
Adult nursing (level 1) – 15 July 1993
Registered nurse (sub part 1)
Mental health nursing (level 1) – 26 July 1993

Relevant Location: East Riding

Panel members: Sarah Hamilton (Chair, lay member)
Alien Cherry (Registrant member)
Ian Hanson (Lay member)

Hearings Coordinator: Daisy Sims

Interim order to be reviewed: Interim conditions of practice order
(18 months)

Outcome of review: **Interim conditions of practice order
confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The interim conditions of practice order is as follows:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must not undertake a management position in any organisation providing nursing services.
2. You must ensure that you are supervised by another registered nurse any time you are working as a registered nurse. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
3. You must meet with your line manager, mentor or supervisor (or their nominated deputy) at least every 4 weeks to discuss the standard of your performance, with particular reference to:
 - a) Management of deteriorating patients;
 - b) Escalating concerns, particularly in regard to safeguarding;
 - c) Care planning; and
 - d) Communication.
4. You must send a report from your line manager, mentor or supervisor (or their nominated deputy) setting out the standard of your performance with particular reference to:
 - a) Management of deteriorating patients;

- b) Escalating concerns, particularly in regard to safeguarding;
- c) Care planning; and
- d) Communication.

Prior to any NMC review hearing or meeting;

5. You must tell the NMC within 7 days of any nursing appointment (whether paid or unpaid) you accept within the UK or elsewhere, and provide the NMC with contact details of your employer;
6. You must tell the NMC about any professional investigation started against you and/or any professional disciplinary proceedings taken against you within 7 days of you receiving notice of them;
7. You must:
 - a) Within 7 days of accepting any post or employment requiring registration with the NMC, or any course of study connected with nursing or midwifery, provide the NMC with the name/contact details of the individual or organisation offering the post, employment or course of study;
 - b) Within 7 days of entering into any arrangements required by these conditions of practice provide the NMC with the name and contact details of the individual/organisation with whom you have entered into the arrangement;
8. You must immediately tell the following parties that you are subject to a conditions of practice order under the NMC's fitness to practise procedures, and disclose the conditions listed at (1) to (7) above, to them:
 - a) Any organisation or person employing, contracting with, or using you to undertake nursing work;

- b) Any agency you are registered with or apply to be registered with (at the time of application) to provide nursing services;
- c) Any prospective employer (at the time of application) where you are applying for any nursing appointment; and
- d) Any educational establishment at which you are undertaking a course of study connected with nursing or midwifery, or any such establishment to which you apply to take such a course (at the time of application).'

Unless Mr Whitehead's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mr Whitehead will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Whitehead will be invited to attend in person, send a representative on Mr Whitehead's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

A panel of the Investigating Committee has still to deal with the allegations made against Mr Whitehead. The NMC will keep Mr Whitehead informed of developments in relation to that issue.

This will be confirmed to Mr Whitehead in writing.

That concludes this determination.