

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Wednesday, 29 April 2026**

Virtual Hearing

Name of Registrant: Clifford Neil Walters

NMC PIN: 09A0501E

Part(s) of the register: RNA Adult Nurse Level 1
26 January 2009
Recordable Qualifications
V300 Nurse Independent / Supplementary
Prescriber
18 October 2019

Relevant Location: Northern Ireland

Panel members: Michelle Lee (Chair, Registrant member)
Alice Bradshaw (Registrant member)
Ceri Edwards (Lay member)

Legal Assessor: Jayne Wheat

Hearings Coordinator: Adaobi Ibuaka

Nursing and Midwifery Council: Represented by Megan Verity, Case Presenter

Mr Walters: Present and represented by Ciaran Roddy,
counsel instructed by the Royal College of
Nursing (RCN)

Interim order to be reviewed: Interim suspension order (18 months)

Outcome of review: **Interim suspension order replaced with
interim conditions of practice**

Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, [PRIVATE].
2. You must not assess or treat patients who are or who are suspected to be victims of domestic abuse without direct supervision.
3. You must work with your employer to create a comprehensive risk assessment on your clinical practice which must include condition 2.
4. You must engage with your employer on a frequent basis to update and maintain your risk assessment. Fourteen days before the next review, the current risk assessment must be provided to the NMC.
5. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep us informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Your current employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.