

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Wednesday, 1 April 2026**

Virtual Hearing

<b>Name of Registrant:</b>	Petra Veteskova
<b>NMC PIN:</b>	1312044S
<b>Part(s) of the register:</b>	Registered Midwife (17 December 2016)
<b>Relevant Location:</b>	Midlothian
<b>Panel members:</b>	Jimmy Carr (Chair, lay member) Donna Green (Registrant member) Asma Boujnah (Registrant member)
<b>Legal Assessor:</b>	Ian Ashford-Thom
<b>Hearings Coordinator:</b>	Teige Gardner
<b>Nursing and Midwifery Council:</b>	Represented by Alex Radley, Case Presenter
<b>Miss Veteskova:</b>	Not present but represented by Simon Holborn
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied and confirmed</b>

## Decision and reasons on interim order

The panel decided to vary and confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the implementation of the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your midwifery practice to Fife Acute Hospitals.
2. You must not act in the role of either a practice supervisor or practice assessor for students as detailed in the NMC SSSA (NMC Standards for Student Supervision and Assessment, June 2024).
3. You must not administer medication without direct supervision by a Registered Midwife.
4. You will ensure that you are supervised by a Registered Midwife of no less than 2 years registration at any time you are working. The level of supervision is to be decided by your employer but must consist of no less than:
  - Working at all times on the same shift as, but not always directly observed by, a registered midwife of band 6 or above
  - Reporting to at the start and end of each shift with a Band 7 midwife (this does not need to be face to face)

5. You must work with your line manager to create and maintain a personal development plan (PDP). Your PDP must address the concerns about:
  - a) Medicines and administration
  - b) Your clinical case load
  - c) Patient assessment, record keeping and observations
  - d) Identifying and escalating deteriorating patients
  - e) Care planning and anticipation of patient care needs
  - f) Effective and timely communication with colleagues and patients
  
6. You must provide the NMC with a report from your workplace line manager or supervisor within 28 days of this hearing. This report must comment upon your PDP, competency assessment records and an NMC reflective account and a NMC reflective discussion form considering your learning about:
  - a) Medicines and administration
  - b) Your clinical case load
  - c) Patient assessment, record keeping and observations
  - d) Identifying and escalating deteriorating patients
  - e) Care planning and anticipation of patient care needs
  - f) Effective and timely communication with colleagues and patients
  
7. You must provide the NMC with a report from your workplace line manager or supervisor 7 days before any review. This report must comment upon your PDP, competency assessment records and an NMC reflective account and a NMC reflective discussion form considering your learning about:
  - a) Medicines and administration
  - b) Your clinical case load

- c) Patient assessment, record keeping and observations
  - d) Identifying and escalating deteriorating patients
  - e) Care planning and anticipation of patient care needs
  - f) Effective and timely communication with colleagues and patients
8. [PRIVATE]
9. You must immediately give a copy of these conditions to Fife Acute Hospitals.
10. You must tell the NMC, within 7 days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
11. You must allow the NMC to share, as necessary, details about your performance, your compliance with and/or progress under these conditions with your line manager.'

Unless Miss Veteskova's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Veteskova or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Veteskova's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Veteskova. The NMC will keep Miss Veteskova informed of developments in relation to that issue.

This will be confirmed to Miss Veteskova in writing.

That concludes this determination.