

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday 8 April 2026**

Virtual Hearing

Name of Registrant: Jerry Chirayil Varughese

NMC PIN: 04D03400

Part(s) of the register: Registered Nurse – Adult
RN1 – April 2004
Registered Nurse – Mental Health
RN3 – January 2005

Relevant Location: Croydon

Panel members: Ingrid Lee (Chair, Lay member)
Marianne Scott (Registrant member)
Niall McDermott (Lay member)

Legal Assessor: Marian Gilmore KC

Hearings Coordinator: Rebecka Selva

Nursing and Midwifery Council: Represented by Lauren Graham, Case
Presenter

Mr Varughese: Present and supported by Adrian Urseiu of
General and Municipal Workers' Union

Interim order directed: **Interim suspension order (18 months)**

Decision and reasons on interim order

The panel decided to make an interim suspension order for a period of 18 months.

Unless your case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the NMC to confirm the interim suspension order at this meeting, and you will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which you will be invited to attend in person, send a representative on your behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order, or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.