

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Wednesday, 8 April 2026**

**Virtual Meeting**

<b>Name of Mrs Toomey:</b>	<b>Debra Toomey</b>
<b>NMC PIN:</b>	14D0901E
<b>Part(s) of the register:</b>	Registered Adult Nurse Adult – RNA – 11 July 2014
<b>Relevant Location:</b>	Halton
<b>Panel members:</b>	Judi Ebbrell (Chair, Mrs Toomey member) Cherry Brennan (Mrs Toomey member) Mandy Kilpatrick (Lay member)
<b>Hearings Coordinator:</b>	Petra Bernard
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the interim conditions of practice order.

*'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.*

- 1. You must only work for one substantive employer. This must not be an agency or involve bank work.*
- 2. You must not be the nurse in charge of any shift or the sole nurse on duty during any shift.*
- 3. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.*
- 4. You must ensure that you are supervised any time you are undertaking administration of medication. Your supervision must consist of working at all times while being directly observed by a registered nurse.*
- 5. Having been formally assessed and signed off for medication administration, verification of this must be sent to the NMC within 7 days of the sign-off date.*
- 6. You must ensure that you are supervised any time you are involved in the care and maintenance of Hickman and PICC lines. Your supervision must consist of working at all times while being directly observed by a registered nurse.*

7. *Having been formally assessed and signed off as competent by another nurse on the care and maintenance of Hickman and PICC lines, verification of this must be sent to the NMC within 7 days of the sign-off date.*
8. *You must not be involved in any diabetes or insulin management involving patients until you have successfully completed relevant training. Verification of this must be sent to the NMC within 7 days of completion.*
9. *You must undertake fortnightly meetings with your line manager or supervisor to discuss the following:*
  - a) *Recognising and escalating concerns around deteriorating patients*
  - b) *Your knowledge around policy and procedure regarding infection control*
  - c) *The quality and timeliness of your record keeping*
10. *You must send your NMC Case Officer a report from your line manager or supervisor discussing your progress in relation to the following areas:*
  - a) *Recognising and escalating concerns around deteriorating patients*
  - b) *Your knowledge around policy and procedure regarding infection control*
  - c) *The quality and timeliness of your record keeping*

*This report must be sent prior to any NMC hearing.*

11. *You must keep the NMC informed about anywhere you are working by:*
  - a) *Telling your case officer within seven days of accepting or leaving any employment.*

- b) *Giving your case officer your employer's contact details.*
12. *You must keep the NMC informed about anywhere you are studying by:*
- a) *Telling your case officer within seven days of accepting any course of study.*
  - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
13. *You must immediately give a copy of these conditions to:*
- a) *Any organisation or person you work for.*
  - b) *Any employers you apply to for work (at the time of application).*
  - c) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
14. *You must tell your case officer, within seven days of your becoming aware of:*
- a) *Any clinical incident you are involved in.*
  - b) *Any investigation started against you.*
  - c) *Any disciplinary proceedings taken against you.*
15. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
- a) *Any current or future employer.*
  - b) *Any educational establishment.*
  - c) *Any other person(s) involved in your retraining and/or supervision required by these conditions*

Unless Mrs Toomey's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mrs Toomey will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Toomey will be invited to attend in person, send a representative on Mrs Toomey's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

This will be confirmed to Mrs Toomey in writing.

That concludes this determination.