

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Thursday, 16 April 2026**

Virtual Hearing

**Name of Registrant:** Anna Tadych

**NMC PIN:** 08H0010C

**Part(s) of the register:** Registered Nurse – Sub Part 1 Adult Nurse  
(Level 1) – 4 August 2008

**Relevant Location:** England

**Panel members:** Kiran Gill (Chair, Lay member)  
Judith Shevlin (Registrant member)  
Eleanor Harding (Lay member)

**Legal Assessor:** Ben Stephenson

**Hearings Coordinator:** Elizabeth Fagbo

**Nursing and Midwifery Council:** Represented by Yusuf Segovia, Case  
Presenter

**Mrs Anna Tadych:** Present and represented by Hannah Kinney,  
instructed by the Royal College of Nursing  
(RCN)

**Interim order to be reviewed:** Interim conditions of practice order (18  
months)

**Outcome of review:** **Interim conditions of practice order  
confirmed**

## **Decision and reasons on interim order**

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the confirmation of the following conditions:

*For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.*

1. *You must limit your practice to one substantive employer. This can be an agency provided that it is a placement with a minimum term of three months*
2. *You must not be the manager or deputy manager of a care home*
3. *You must not be the nurse in charge*
4. *You must be directly supervised by another registered nurse of band 6 or above, when disposing of controlled drugs medication, until signed off as competent. Evidence of successful assessment must be sent to the NMC within 7 days of completion.*
5. *You must engage in fortnightly meetings with your supervisor or line manager to discuss your clinical performance with particular reference to the following:*
  - *Nutrition and individual patient plans*
  - *Wound care documentation and effective audits*
  - *Management, procedures and documentation of Controlled Drugs*
  - *Safeguarding of patients, including documentation and reporting of concerns*
  - *The importance of choice for patients and individualised care delivery*

6. *You must obtain a report from your supervisor or line manager regarding your clinical performance and send it to the NMC prior to any review with particular reference to the following:*
  - *Nutrition and individual patient plans*
  - *Wound care documentation and effective audits*
  - *Management, procedures and documentation of Controlled Drugs*
  - *Safeguarding of patients, including documentation and reporting of concerns*
  - *The importance of choice for patients and individualised care delivery*
  
7. *You must keep us informed about anywhere you are working by:*
  - a) *Telling your case officer within seven days of accepting or leaving any employment.*
  - b) *Giving your case officer your employer's contact details.*
  
8. *You must immediately give a copy of these conditions to:*
  - a) *Any organisation or person you work for.*
  - b) *Any agency you apply to or are registered with for work.*
  - c) *Any employers you apply to for work (at the time of application).*
  
9. *You must tell your case officer, within seven days of your becoming aware of:*
  - a) *Any clinical incident you are involved in.*
  - b) *Any investigation started against you.*
  - c) *Any disciplinary proceedings taken against you.*
  
10. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
  - a) *Any current or future employer.*

- b) *Any educational establishment.*
- c) *Any other person(s) involved in your retraining and/or supervision required by these conditions'*

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.