

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Monday, 27 April 2026**

Virtual Meeting

<b>Name of Registrant:</b>	Fiona Christine Stell
<b>NMC PIN:</b>	9616357E
<b>Part(s) of the register:</b>	Registered Nurse Adult – RNA – November 2000
<b>Name of Registrant:</b>	Fiona Christine Stell
<b>Panel members:</b>	Angela Williams (Chair, Lay member) Marianne Scott (Registrant member) Darren Rice (Lay member)
<b>Hearings Coordinator:</b>	Teige Gardner
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE]
2. You must limit your practice to working for one substantive employer. You must not undertake any agency or bank work.
3. You must not be the nurse in charge of any shift.
4. You must ensure that you are supervised by a registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.
5. [PRIVATE]
6. [PRIVATE]
7. [PRIVATE]
8. [PRIVATE]

9. [PRIVATE]
  
10. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
  
11. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
12. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  - d) Your GP and any other registered medical practitioner or therapist responsible for your care.
  
13. You must tell your NMC case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.

14. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless there has been a material change of circumstances, a panel will review the interim suspension order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Mrs Stell will be notified of that panel's decision in writing following that meeting.

Alternatively, Mrs Stell is entitled to have the interim suspension order reviewed at a hearing. This means that Mrs Stell will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Mrs Stell must inform her case officer if she would like the interim suspension order to be reviewed at a hearing.

Even if Mrs Stell does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mrs Stell and her representative will be invited to attend.

This decision will be confirmed to Mrs Stell in writing.

That concludes this determination.